

OUR VISION:

Transforming lives and improving the local economy through access to outstanding education, training and employment opportunities.



Doncaster
College

University
Centre

OUR MISSION:

Realising student potential and achieving excellence.



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OUR COMMON CORE VALUES:

Our six core values are at the centre of all daily operations, functions and behaviour in the Organisation as follows:

Student-Centred

We have ambition for our students, raising aspirations and placing their needs at the heart of everything we do

Continuous Improvement and High Standards

We continuously strive to develop and achieve outstanding quality and progression

Trust and Integrity

We work in an open, transparent and respectful way

Professionalism and Responsibility

We take a pride in all we do; valuing and investing in our students, staff, business and the wider community

Teamwork and Collaboration

We work together to create a positive context for learning and work

Mutual Understanding and Support

We value and celebrate diversity and difference to the benefit of all



Key Priorities:

Quality-Driven: We will achieve the highest standards and ensure that levels of service and delivery are clearly articulated and benchmarked to national standards.

Responsiveness: We will respond effectively and quickly to the changing environment, student needs and the ambitions of local, regional, national and international communities.

Progression: We will actively promote and facilitate progression opportunities that contribute to personal, social and economic development.

Inclusiveness: We will ensure that equality and diversity are at the heart of the College's values, principles and ethical framework.

Adaptability: We will have a diverse and flexible workforce that strives for continuous improvement and growth and that fully reflects the students, employers and community we serve.

Collaboration: We will ensure a collaborative and partnership approach to our work that reflects local business and community, employer and workforce development needs.

Sustainability: We will be financially robust and provide inspiring learning and working environments where opportunities are created, embraced and maximised.



OUR OBJECTIVES:

Objective 1: Curriculum Strategy Development and Planning

We will develop and implement a responsive curriculum strategy and plan that:

- is effectively aligned to local, regional and national priorities
- meets the needs and aspirations of students
- supports business and community development
- secures funding and seeks to maximise funding opportunities wherever possible
- actively promotes progression.



Objective 2: Individual Learning Opportunities

We will provide a range of individual learning opportunities within further and higher education provision that:

- ensure appropriate access
- reflect the views of students
- are inspiring, engaging and fun
- value and celebrate diversity and student success
- are delivered in a safe learning and working environment.



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Objective 3: Financial Stability and Resilience

We will achieve financial stability and commercial viability that:

- reflects maximisation of income and opportunity
- ensures cost-efficiency, financial transparency and due diligence
- meets and supports student and organisational needs.



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Objective 4: Raising Standards and Aspirations

We will raise the standards of learning, teaching and assessment by:

- providing consistently high quality learning, teaching and assessment that meets the needs of students
- ensuring that relevant recognised quality standards are achieved/maintained as appropriate
- ensuring that self-assessment processes lead to measurable and quantifiable improvements
- achieving 'Outstanding' self-assessment grade by 2015.



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Objective 5: Resource Management and Development

We will develop and manage the College staffing and physical resources to:

- enable efficient and effective delivery of all College activities
- ensure that staff are appropriately skilled and utilised
- ensure that learning resources meet the needs of students
- respond to the changing needs of our students, staff, community and organisational environment
- continue suitable investment in projects to support College aims
- meet our corporate social responsibilities.



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Objective 6: Leading Change through Strategic Alliances and Partnerships

We will lead change through partnerships with all organisations to:

- engage with Doncaster`s communities
- strengthen strategic alliances and partnership opportunities
- shape the local economic landscape taking account of local, regional, national and international priorities
- focus on social inclusion, enterprise, employability and innovation
- ensure learning, education and training meets the needs of local businesses and the wider community
- ensure effective and meaningful information, advice and guidance
- conduct robust due diligence procedures on potential sub-contractors and ensure that supply chain activities align with the principles of best practice in the skills sector.

