

DN Colleges Group

Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that DN Colleges Group has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

Our Organisation's Structure

DN Colleges Group is based in Doncaster (Doncaster College and University Centre) and Scunthorpe (North Lindsey College) and its core business is education and training.

DN Colleges Group has over 5,000 students and more than 1000 staff. DN Colleges Group has a dedicated procurement and contracting function with transactional purchasing devolved to individual departments.

Our policy on slavery and human trafficking

DN Colleges Group is committed to acquiring goods and services for its use without causing harm to others. In doing so, DN Colleges Group is committed to supporting the UK Government's approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach DN Colleges Group supports the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

Our Supply Chains

DN Colleges Group supply chains are managed under the following categories

Administration / Finance
Facilities Management
Marketing
Professional Services

Curriculum
ICT & Telecoms
Personnel
Travel & Transport

Our assessment at this time is that the principal areas which carry material risks are office supplies, consumables, ICT and AV equipment, and some estates services, such as cleaning, catering and security services. Procurement will support DN Colleges Group's approach to the Modern Slavery Act 2015. In particular for these spend categories where risk of modern slavery and human trafficking are more common, due diligence will be undertaken to assess how suppliers minimise the risk of modern slavery and human trafficking occurring in the supply networks.

DN Colleges Group procurements follow one of two pathways: collaborative, through regional purchasing consortia, or in-house tendering and contracting. DN Colleges Group actively engages with its purchasing consortia to support the inclusion of ethical sustainability, including addressing slavery and human trafficking, in their procurement programmes.

DN Colleges Group tendering and contracting processes includes financial and due diligence checks through a Supplier Questionnaire to seek assurance before entering into new contracts. Our standard terms and conditions have clauses covering modern slavery and human trafficking.

What we are doing now

DN Colleges Group is currently taking steps to identify sections of the College where the business and supply chains may pose risks in terms of slavery and human trafficking, and where such risks are identified, to assess that steps need to be taken to prevent, monitor and mitigate such risks.

What we are going to do in the Future

As part of this statement, in 2018/19 DN Colleges Group expresses its commitment to better understand its supply chains and work towards greater transparency and responsibility towards people working on them.

For contracts that we have awarded we will identify those supply chains which represent a medium to high risk of modern slavery, human trafficking, forced and bonded labour, and labour rights violations. We will record this assessment of risk, and working with our suppliers will more closely monitor our supply chains and take appropriate action as necessary, to ensure the Modern Slavery and Human Trafficking Act 2015 obligations are being continually met.