

DN COLLEGES GROUP

Strategic Plan 2018 – 2021

Driving Principles of our Merger

Strengthening learning opportunities across our two localities that will benefit our students, businesses and communities, supporting future employment needs.

Maximising the opportunity to build a skills infrastructure across the east/west corridor, connecting our two communities and building on our shared ambition and aspiration to create an educational hub with local, regional and global reach.

Retaining the individual names and locations of our two colleges so that we continue to ensure that distinct, high quality teaching and learning continues locally, while maximising the opportunities of being a major regional provider.

Creating a financially robust and sustainable College Group, able to invest in future curriculum and infrastructure.

Achieving growth through our core curriculum, in particular in Higher Education and Apprenticeships, which meets employer needs and provides increased opportunities for our students.

Working together to foster the sharing of good practice and staff expertise and maximising the impact of initiatives through collaboration.



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Our Core Values

Ambition - to achieve the highest standards
Support - a caring, safe and inclusive environment
Partnership - collaborative working to achieve shared goals

Innovation - we use our initiative and are agile in finding creative solutions
Responsibility - we take individual and collective responsibility
Equality - we work with integrity and are open, honest and respectful of each other



Our Vision

Transforming our communities through learning

Our Mission

Outstanding education and training that enables students to achieve their full potential; meeting social, economic and community needs.

Our Key Drivers

- Outstanding and inspirational teaching and learning
- Local and regional growth through partnership and collaboration
- A high performing culture that realises potential
- Financially sustainable, investing in growth
- Responsive and adaptive to change
- Innovative and maximising the benefits of technology

Headline Targets 2021



Grow HE and Apprenticeships +10%
 Sustain Core Funding of 16-18 and Adults

IMPROVEMENT 5%

STRETCH

	QUALITY	FINANCE	PEOPLE	RESPONSIVENESS	ACHIEVEMENT	PROGRESSION
IMPROVEMENT	 Ofsted Outstanding TEF* SILVER	 Outstanding Financial Health	 TOP 25% Staff Satisfaction	 TOP 25% National Student Survey Employer & Student Surveys	 TOP 25% Achievement Rates Timely Achievement Value Added/Student Progress HE Continuation	 TOP 25% National Destination Tables School League Tables
STRETCH	 Ofsted* Outstanding (All areas) TEF GOLD	 Outstanding Financial Health	 TOP 10% Staff Satisfaction	 TOP 10% National Student Survey Employer & Student Surveys	 TOP 10% Achievement Rates Timely Achievement Value Added/Student Progress HE Continuation	 TOP 10% National Destination Tables School League Tables

* HE Teaching Excellence Framework