



DN COLLEGES GROUP

CORPORATION

Minutes of the Meeting held on 4 July 2018

Released Minutes

SECTION 1

1 **Present**

A. Tuscher (Chair), P Adams, A. Briggs, G. Clarke, I. Falconer, P. Grinell, G. Hinchliffe, N. Jackson, A. Khan, M. Keyworth, M. Lynds, P. Senior, L. Sharp, R. Stubbs, M. Swales, A. Tyrrell, K. Walker

In Attendance

J. Charles, P. Doherty, M. Lochran

2 **Apologies**

K. Brentnall, R. Brook, H. Osborne, P. Pascoe

3. **Declaration of Interests**

Members were reminded that they should declare any personal or financial obligation allegiance or loyalty which would in any way affect decisions in relation to the subjects under discussion.

4 **Reserved Item**

University Presence Project

Consideration was given to the proposal that discussions be entered into with North Lincolnshire Council regarding the project to develop a University presence in the current Civic Centre building. £1.5 million of funding has previously been secured from the Greater Lincolnshire LEP and is being held while various options are pursued. It is possible that more funding is available from the Greater Lincolnshire LEP and the proposal previously approved by the Humber LEP has been reshaped to focus on Higher Level Skills and the University Centre. The developer interested in purchasing the Civic Centre building will require only part of the building for their activity providing a number of options including partnership with the developer on a long term lease arrangement through to purchasing the building outright.

Following discussion, the Corporation Board gave in-principle approval to enable the Group Executive to continue to progress discussions with North Lincolnshire Council for the provision of Higher Education from the Civic Centre and potential partnerships with the University of Lincoln and the third party commercial organisation.



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SECTION 2

1 **Present**

A. Tuscher (Chair), P Adams, A. Briggs, G. Clarke, I. Falconer, P. Grinell, A. Khan, M. Keyworth, M. Lynds, P. Senior, R. Stubbs, M. Swales, A. Tyrrell,

In Attendance

J. Charles, P. Doherty, M. Lochran

2 **Apologies**

K. Brentnall, R. Brook, H. Osborne, P. Pascoe

3. **Declaration of Interests**

Members were reminded that they should declare any personal or financial obligation allegiance or loyalty which would in any way affect decisions in relation to the subjects under discussion.

4 **Reserved Item**

Optime Support Limited – Employee Terms and Conditions

P. Doherty presented a recommendation from the Board of Optime Support Limited, to revise the Terms and Conditions of staff employed by Optime specifically in relation to the entitlement to receive occupational sickness pay.

Support staff employed on substantive Optime contracts now comprise 29% of the North Lindsey College staff profile. Support staff engaged on substantive NLC contracts make up 30%, highlighting the ever increasing number of Optime staff employed under the 'NLC' umbrella.

Growing concerns have been highlighted from Optime staff in relation to the difference in the Sickness Absence Policies specifically linked to occupational sick pay across the DN Colleges Group.

Consideration has been given to making a positive change and for entitlement to occupational sick pay to be brought in line with the Sickness Absence Policies for NLC and DC staff which was an increasing level of occupational sick pay linked to length of service.

The Optime Board had considered key options at its meeting on 28 June 2018 and had recommended a revision to the Terms and Conditions of staff employed by Optime specifically in relation to aligning sickness absence pay terms with those of both NLC and DC.

After consideration, this recommendation was approved.

RESOLUTION: that occupational sick pay be introduced for the employees of Optime Support Limited with effect from 1 August 2018 which is linked to length of service and consistent with Doncaster College and North Lindsey College policies across the DN Colleges Group.
